

At Illinois We Care
Sexual Misconduct Support, Response, and Prevention

Rights and Options of Students Who Have Experienced Sexual Misconduct

When you have personally experienced incidents that may constitute sexual misconduct, University of Illinois at Urbana-Champaign cares and wants you to know the rights and options available to you. For further details on the summary below, visit <http://wecare.illinois.edu>.

- You have the **right to report (or not report)** an incident of sexual misconduct to the U of I or law enforcement or both.
Law enforcement: If you are experiencing an emergency, dial **911** immediately. For non-emergencies, call Champaign County dispatch at **(217) 333-8911** and they will connect you with U of I, Champaign, or Urbana PD.
University of Illinois Title IX Coordinator: Danielle Morrison can be contacted in person at 616 E. Green Street, Suite 214, Champaign; by phone at **(844) 616-7978**; or by email at titleixcoordinator@illinois.edu. If you prefer, you can also use the university **online reporting form** is available at: <http://wecare.illinois.edu/report/>.
- You have the **right to request and receive assistance in notifying law enforcement.**
- You have the **right to understand your privacy rights if you report sexual misconduct.** You may request that your identity be kept private and/or that U of I not investigate your allegations. The Title IX Coordinator, or a designated staff member, will evaluate your request, taking into account your desires, U of I's responsibility to provide a safe and nondiscriminatory environment for all students and employees, and other relevant factors. It is important to understand that if the U of I agrees to either of these requests, U of I's ability to respond fully to the incident, including initiating disciplinary action, may be limited. **Please note, retaliation against reporters of sexual misconduct is prohibited by Title IX and U of I's Sexual Misconduct Policy.**
- You have the **right to use confidential resources.** Individuals at these locations are not required to report incidents of sexual misconduct to law enforcement or to the U of I.
On campus confidential resources include:
U of I Counseling Center: (217) 333-3704
Women's Resources Center (WRC): (217) 333-3137
The following **WRC** staff members have been designated campus **Confidential Advisors:**
Director, Sarah Colomé; Associate Director, Jaya Kolisetty
Off campus confidential resources include:
Rape Advocacy, Counseling, & Education Services 24-Hour Crisis Hotline: **(217) 384-4444**
Courage Connection (Domestic Violence Support Services): **(217) 384-4390**
A more comprehensive list of confidential options is available at: <http://wecare.illinois.edu/resources/students>.
- You have the **right to request and receive assistance accessing and navigating campus and local health and mental health services, counseling, and advocacy services.** If you desire this assistance, contact the Title IX Office.
- You have the **right to request interim protective measures as well as accommodations.** The Title IX Office can coordinate interim measures to immediately assist your well-being, **including but not limited to changes to academic, living, dining, working, and transportation situations.**

For example, you can request a change in your **living arrangements** if remaining in your current University Housing assignment makes you feel unsafe or uncomfortable. You can also request assistance in obtaining a **campus-issued and enforced no contact directive**, and/or an **order of protection or no contact order in State court**. If you feel your academics may be impacted by your experience, the Title IX Office can assist you with any **academic adjustments** you might request, including communicating with your professors if you are experiencing difficulty completing assignments or attending class due to safety or health concerns. If you are an **international student** who has withdrawn from classes after experiencing an incident of sexual misconduct, U of I can work with International Student and Scholar Services on your behalf to support an active enrollment status to mitigate the impact of the withdrawal on your Visa clearance profile.

For **further information on possible options** available to you through the University please see: <http://wecare.illinois.edu/policies/campus/interim/> and <http://wecare.illinois.edu/faq/university/>.

- You have the **right to file a formal complaint of a violation of U of I's Sexual Misconduct Policy** (as referred to by § 1-302 of the Student Code) through the [Office for Student Conflict Resolution](#) for student respondents or the [Office for Access & Equity](#) for employee respondents. If you request a formal investigation, and/or if the university concludes an investigation is appropriate, the investigation will be conducted in a prompt, thorough, fair, and impartial manner by individuals trained on issues related to sexual misconduct and the complaint resolution procedures.

The following **summary of the complaint resolution procedures** of the student discipline process has been provided to help you better understand U of I's practices when investigating claims of sexual misconduct.

During the investigative process, disciplinary officers from the **Office for Student Conflict Resolution (OSCR)** meet separately with both the person filing the complaint (the "complainant") and the person alleged to have committed the misconduct (the "respondent"). The investigation consists of gathering relevant information, evaluating that information, and compiling a **written investigative report**. A panel of three members of the **Subcommittee on Sexual Misconduct**, a group of trained faculty, staff, and students, renders a decision after a formal hearing and a thorough review of the investigative report and collected evidence. During the panel hearing, parties will have the opportunity to suggest questions to the panel to be posed to the other party and to respond to questions from the other party. (For an **appeal** of a panel's decision, three members of the **Senate Committee on Student Discipline** will consider the appeal.) The complainant and respondent will have the opportunity to request a substitution of panel members if there is a conflict of interest.

The **standard of proof** used by the student discipline process to determine whether U of I's Sexual Misconduct Policy has been violated is the preponderance of the evidence standard (whether it is more likely than not, based on information gathered and examined, that the policy was violated).

Any student **found in violation** of the Sexual Misconduct Policy will be assigned a **formal sanction**, ranging from a university reprimand to dismissal from the university. Furthermore, most of these individuals will also be assigned one or more **educational sanctions**. The university may also restrict a respondent from contacting specific individuals, going to particular campus locations or participating in certain events or organization. **A more complete list of actions/outcomes possible** in individual student discipline cases can be found here: <http://wecare.illinois.edu/policies/campus/sanctions/>.

The anticipated duration of a sexual misconduct investigation is approximately 40 business days following notification of the allegations, but the **actual duration of each investigation may vary** depending on the complexity of the investigation, the severity and extent of the allegations, the number of witnesses, and the possibility of interruption by break periods. OSCR estimates issuing a final decision within 35 business days of the conclusion of the investigation.

Throughout the process, both the complainant and the respondent have **the right to receive email notification of the charges, to respond to those charges, to identify witnesses and provide relevant information, to review and to comment on the results of the investigation within a specified time period, to receive a timely written decision, and to appeal that decision**. In addition, both the complainant and the respondent may have **an advisor** of their choice accompany them to any meeting with the Office for Student Conflict Resolution staff and may choose not to answer any question during the investigation.

For the complete student conduct protocol for complaint resolution pertaining to a violation of the Sexual Misconduct Policy, please see: http://www.conflictresolution.illinois.edu/student_discipline/appendix_d.asp.

For **further information on the student discipline process**, please see: <http://wecare.illinois.edu/faq/discipline/>, or contact the **Office for Student Conflict Resolution** at (217) 333-3680.

Information on investigations of employees is available through the [Office for Access & Equity](#). Their investigation procedures and information about possible corrective action are available at https://oae.illinois.edu/complaint_procedures.pdf.

The comprehensive University of Illinois Sexual Misconduct Policy is available via links at <http://wecare.illinois.edu/policies/campus/> and in the Student Code Handbook.