

Frequently Asked Questions

What are confidential resources?

Confidential resources include counselors and confidential advisors/victim advocates who are not required to report the incident to the police or the University and who have legal protections from disclosing information provided by survivors. Non-confidential resources are legally obligated to report incidents of sex-based misconduct to a Title IX Coordinator. Confidential resources are listed on the back panel.

If I file a report with the University, does my information remain private?

The University will support an individual's choice as to how to proceed, unless the University must act to fulfill its obligation to provide a safe and nondiscriminatory environment for all students. In each case, the University will take steps to protect the student or employee making the report and disclose information only to those with a need to know.

What protection does the University offer to protect me from retaliation if I raise a complaint or participate in an investigation or hearing?

The campus Sex-Based Misconduct Policy expressly prohibits retaliation. Please raise any concerns you have about retaliation with the Title IX Office and/or Office for Student Conflict Resolution or Office for Access & Equity.

Do I have to name the alleged offender?

You can choose whether to identify the alleged offender or not. If you want the University to pursue formal disciplinary action against that individual, you must name the individual. If you choose not to file a formal complaint, you do not need to name the individual. However, you should be aware that failure to name the alleged offender may limit the University's ability to respond comprehensively to the alleged sex-based misconduct.

How long do I have to file a report regarding an incident of sex-based misconduct?

The University encourages individuals to immediately report incidents of sex-based misconduct, but we recognize that some individuals may be reluctant at first. Although there is no specific time limit, we recommend reporting as soon as possible.

If I illegally used alcohol or other drugs when I experienced sex-based misconduct, will I be disciplined?

The University will not pursue disciplinary action against a complainant for using alcohol or other drugs at or around the time of the reported incident. Refer to the Statement on Medical Amnesty & Survivor Protections at [conflictresolution.illinois.edu/policies/medical-amnesty](https://www.conflictresolution.illinois.edu/policies/medical-amnesty).

Confidential Resources

McKinley Health Center (Students) (217) 333-2705
mckinley.illinois.edu
1109 S. Lincoln, Urbana
8 am–5 pm, Monday–Friday

Counseling Center (Students) (217) 333-3704
counselingcenter.illinois.edu
610 E. John Street, Champaign
8 am–5 pm, Monday–Friday

Women's Resources Center (217) 333-3137
wrc.illinois.edu wrcadvocacy@illinois.edu
616 E. Green Street, Suite 213, Champaign
9 am–5 pm, Monday–Friday
NOTE: Provider of campus Confidential Advisors for people of all gender identities

Campus Resources

Title IX Office (217) 333-3333
titleixcoordinator@illinois.edu toll free (844) 616-7978
614 E. Daniel Street, Suite 303, Champaign
8:30 am–5 pm, Monday–Friday

Student Assistance Center (Students) (217) 333-0050
go.illinois.edu/SAC
Office of Dean of Students
300 Student Services Building, 610 E. John St, Champaign
8:30 am–5 pm, Monday–Friday

University Police (217) 333-1216
police.illinois.edu Emergency: 911
1110 W. Springfield Avenue, Urbana
24 hours/day, 365 days/year

Community Resources

Rape Advocacy Counseling & Education Services
cu-races.org (217) 384-4444
24 hours/day, 365 days/year
Confidential
24-Hour Hotline

Courage Connection (Domestic Violence) (217) 384-4390
courageconnection.org Confidential
1304 East Main Street, Urbana
24-Hour Hotline
24 hours/day, 365 days/year

Champaign or Urbana Police Departments
Emergency: 911 Non-Emergency: (217) 333-8911

More resources for students & employees are available at wecare.illinois.edu/resources/students/ and wecare.illinois.edu/resources/employees/.

AT ILLINOIS WE CARE

Sex-Based Misconduct
Support, Response, and Prevention

Statement of Policy

The University of Illinois Urbana-Champaign (“university”) is committed to providing a safe and welcoming campus environment that is free from all forms of discrimination based on sex. The university does not discriminate against any person based on sex and prohibits sex discrimination in its education programs or activities, including in admission and employment.

The university will take action to provide appropriate remedies when such conduct is found.

The university also prohibits retaliation against any person who, in good faith, reports or discloses a violation of this policy, files a complaint, or otherwise participates in an investigation, proceeding, complaint, or hearing under the sex-based misconduct policy.

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wecare.illinois.edu

Sex-Based Misconduct Policy

The University's sex-based misconduct policy prohibits:

- Sex discrimination
- Quid pro quo harassment
- Hostile environment harassment
- Sexual assault
- Stalking
- Dating violence
- Domestic violence
- Sexual exploitation
- Sexual violence
- Unwelcome sexual, sex or gender-based conduct
- Retaliation

Scope of Policy

Visit cam.illinois.edu/policies/hr-79 for the full scope of the sex-based misconduct policy.

Consent means mutually understood words or actions indicating a freely given, informed agreement to engage in a particular sexual activity with a specific person or persons. Consent must be voluntarily given and cannot be the result of Coercion. A person's lack of verbal or physical resistance or submission resulting from use or threat of force does not constitute consent. A person's manner of dress does not constitute consent. A person's consent to past sexual activity does not constitute consent to future sexual activity. A person's consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another. A person can withdraw consent at any time.

A person cannot consent to sexual activity if that person is unable to understand the nature, fact, or extent of the activity or give knowing consent due to circumstances including without limitation the following:

- the person is incapacitated due to the use or influence of alcohol or drugs;
- the person is asleep or unconscious;
- the person is under the legal age to provide consent; or
- the person has a disability that prevents such person from having the ability or capacity to give consent.

To be found responsible in a case involving a Complainant who could not consent to sexual activity, the Respondent must have known, or should have known, the Complainant was unable to understand the nature of the sexual activity or give knowing consent due to the circumstances. "Should have known" is an objective, reasonable person standard. That is, would a reasonable person have recognized that the Complainant could not consent to the sexual activity.

Review the comprehensive policy and procedures at wecare.illinois.edu/policies/campus and other policy definitions and key terms at wecare.illinois.edu/policies/terms.

If You or Someone You Know has Experienced Sex-Based Misconduct

If you are concerned about safety or need medical attention, call 911 or go to a local medical facility:

- McKinley Health Center (Students) 1109 S. Lincoln Ave., Urbana
- Carle Foundation Hospital 611 W. Park St., Urbana
- OSF Heart of Mary Medical Center 1400 W. Park St., Urbana

If there are no safety risks or serious injuries, go to a safe place and contact a friend or family member you trust to stay with you.

Steps to Consider

Preserving Evidence

It is important to preserve physical evidence of an assault even if you do not yet know whether you want to report the assault or pursue filing a complaint. Evidence is best collected as soon as possible or at least within 72 hours of the incident. Do not shower to avoid washing away evidence. You can also preserve evidence by saving text messages, instant messages, and other communications that may be useful to investigators.

Seeking Medical Attention As Soon As Possible

If you go to a medical facility, the trained professionals can collect necessary physical evidence (locally Carle). Even if you do not opt for forensic evidence collection, health care professionals can treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Reporting the Sex-Based Misconduct

Although the University strongly encourages all members of the community to immediately report sex-based misconduct to law enforcement, you have a choice whether to make such a report, and you can decline to involve the police. Refer to the Options for Reporting Sex-Based Misconduct section of this brochure for more information.

Seeking Supportive Measures

To request support or assistance with academic, housing, university workplace, or financial aid matters, contact the Title IX Office at (217) 333-3333 or titleixcoordinator@illinois.edu. For a nonexclusive list of potential supportive measures, visit wecare.illinois.edu/policies/campus/interim. For assistance with international student questions, refer to wecare.illinois.edu/resources/students/#morecampus.

Options for Reporting Sex-Based Misconduct

The University strongly encourages prompt reporting of sex-based misconduct. You have several options:

- Seek confidential assistance by contacting one of the confidential resources listed in the Resources section of this brochure.
- Report the incident to a Title IX Coordinator. You can report online at wecare.illinois.edu/report.
- File a criminal report with the University of Illinois Police Department, Champaign Police Department, or Urbana Police Department by calling (217) 333-8911.
- Pursue university discipline by contacting the Office for Student Conflict Resolution at (217) 333-3680 for student discipline and the Office for Access and Equity at (217) 333-0885 for employee discipline. FAQs available at wecare.illinois.edu/faq/discipline.

Reports may be made by:

- An individual who has experienced sex-based misconduct;
- Anyone who receives a report from someone who experienced sex-based misconduct; and/or
- Anyone who witnesses or otherwise has information that sex-based misconduct may have occurred.

In most instances, the individual or department receiving the initial information will complete a report and provide a copy to the Title IX Office for follow up. Excluding confidential resources, faculty and staff who become aware of sex-based misconduct must immediately report the incident to the Title IX Office.

Role of the Title IX Coordinator

The Title IX Coordinator is responsible for and authorized to coordinate the University's efforts to comply with and carry out its responsibilities under Title IX, which prohibits sex discrimination in education programs and activities for institutions that receive federal financial assistance, as well as retaliation for the purpose of interfering with any right or privilege protected by Title IX. The Title IX Coordinator also oversees the University's response to all reports and complaints of Prohibited Conduct under the Sex-Based Misconduct Policy to monitor outcomes, identify any patterns, and assess their effects on the campus climate. More information about the Title IX Coordinator's role is available at wecare.illinois.edu/titleix.

If you have experienced sex-based misconduct, information about rights and options is available at wecare.illinois.edu/policies/campus/rights.